



Dunton Community Garden Group

Registered charity no. 1113186

## **DUNTON COMMUNITY GARDEN GROUP**

### **Equal Opportunities Policy**

#### **Policy Statement**

Dunton Community Garden Group (DCGG) believes that all people in contact with the Group should be treated equally and have equal opportunity to use our resources.

#### **Scope of policy**

All members, employees and applicants, visitors and users of DCGG facilities and services.

#### **Purpose of this policy**

It is the aim of DCGG to seek to create an environment that provides fair and equal access.

#### **Elements of the policy**

All members of DCGG, users of DCGG services, visitors, applicants for employment or membership and employees will be treated equally and fairly regardless of their colour, race, nationality, ethnic or national origin, religion or belief, gender, marital status, sexuality, disability, age or any other unjustifiable criterion.

All of the above will be made aware of this policy.

#### **Responsibilities**

If modifications of existing practice need to be introduced these will be ratified by the DCGG Committee and implemented through the garden co-ordinator.

The overall responsibility for putting this Policy into action lies with the Committee.

However, all employees, members and users of DCGG facilities and services are expected to observe and adhere to the principles of this policy.

Employees, members and users of DCGG facilities and services should report any discriminatory acts to the Garden Co-ordinator, the Chair or the Vice-Chair.

#### **Monitoring**

The policy will be reviewed annually, any general information gained relating to the practise and monitoring of the Policy will be brought to this review.

**Adopted September 2008**