



Dunton Community Garden Group

Registered charity no. 1113186

DUNTON COMMUNITY GARDEN GROUP

Code of Conduct

Policy Statement

Dunton Community Garden Group (DCGG) believes that people encountering the group are entitled to be able to enjoy their experience. The behaviour of others must not, as far as is practical, detract from that enjoyment.

Scope of policy

All people visiting the garden, attending events or receiving correspondence.

Purpose of this policy

It is the aim of DCGG to ensure that regular users are aware of the code of conduct; are aware of their responsibilities for their own conduct; are aware of their responsibilities for the conduct of others

Elements of the policy

Alcohol and Drugs

The group has a legal duty to take reasonable steps to ensure that staff and volunteers are not under the influence of drink or drugs as this can pose a risk to the individual's health and safety or the health and safety of others.

Furthermore, alcohol and drugs can de-inhibit and thus lead to behaviour that spoils the enjoyment of visitors.

Smoking

Smoking is prohibited in all indoor locations and any transport used for Group purposes.

Smoking is prohibited in outdoor locations where combustible materials are present, which includes crops, gazebos and storage areas.

Smokers must ensure that matches and tobacco products are completely extinguished when finished with.

Matches and tobacco products must not be discarded in the manner of litter.

Smokers must seek and obtain permission from others in their vicinity before commencing smoking

Other

Bullying will not be tolerated.

Cruelty to animals will not be tolerated

Swearing and shouting will not be tolerated

Respect all visitors and users

Respect the garden and its local surroundings

Do not pick flowers or produce unless you are buying them or have been asked to do so

Responsibilities

Alcohol and Drugs

Individuals have a responsibility to not attend the Group's activities if they are under the influence of alcohol or drugs.

If a Group user suspects that an individual is under the influence of alcohol or drugs, they should inform the person in charge of the activity, contact a member of the committee or in the event of not being able to contact someone, leave a message on the Group's answerphone.



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Monitoring

The policy will be reviewed annually.

Staff and volunteers will be asked for feedback on the conduct of others as part of their performance review.

Adopted September 2008